

Offshore Deployment, Flexible Pipe and Cable Handling

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QHSE Policy Statement

Flowline Specialists is committed to an incident free workplace, every day, everywhere.

Our performance depends on our ability to continually improve the quality of the products and services that we provide to our customers, while protecting people and minimising the impact on the environment. Flowline Specialists aim to:

- ✓ Develop an Integrated Management System that will comply with requirements to which Flowline Specialists subscribe and lead to continual improvement in all areas of our operations.
- ✓ Senior Management will provide a work environment to motivate its employees to engage their full involvement, knowledge and experience.
- ✓ Establish and maintain assessment, self-evaluation and audit programmes to monitor our compliance with this policy.
- ✓ By clearly defining aims and objectives, be able to train and develop the competence of our people to the standard required for delivery of a first-class quality service to clients while demonstrating our commitment to health, safety and the environment.
- ✓ Ensure confidentiality of information, including that provided by clients.
- ✓ Listen to its customers to understand their needs and expectations and through the use of a managed system of interrelated processes endeavour to satisfy those needs and expectations by working with its key suppliers to jointly improve performance as required.
- ✓ Identify and comply with all relevant legislation and other requirements to which Flowline Specialists subscribe.
- ✓ Assess the environmental impact of our key processes, products or services.
- ✓ By careful use of materials and resources, reduce waste to a minimum and aim to prevent pollution while supporting environmental protection specific to the context of Flowline Specialists.
- ✓ Provide a safe and healthy working environment for all our people with a commitment to preventing injury and ill health.
- ✓ Develop a health and safety awareness culture throughout the organisation ensuring that best use is made of all safety related items with the aim of eliminating hazards and reducing risks.
- ✓ Encouraging employee participation through communication and consultation.
- ✓ Ensure the health and safety of sub-contractors and other persons who may be affected by our activities.
- ✓ Conduct our activities responsibly and in a manner that will protect from harm our staff, the public and the environment.

| Signed: | 9 18- | Date: 01/02/2019 |
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| lim Snlith - CFO | | |